

Returning Counselor Application

Sonburst

(Program for going into 6th Grade - Just graduated HS Seniors)
Pacific Region - North Lutheran Brethren Bible Camp

The SONBURST program need mature Christian applicants who have a significant and active relationship with the Lord. Applicants need to have a solid prayer and devotional life in order to effectively minister to children and youth at camp. This application is for both SURGE and SONBURST programs. You will be placed in the program that best suits your age, experience, abilities and the personnel needs of the two programs.

To apply:

- Completely read and fill out this application.
- Submit your application:
 - ☼ **By E-mail** completed application to biblecamprocks@gmail.com put your name and the word "application" in the subject line or
 - ☼ **By mail** to **Hope Church at Silver Lake 11329 23rd DR SE. Everett WA 98208**
- You need to have two references filled out. One by your pastor, youth pastor or youth worker (absolutely required) and one by a Christian friend or mentor. Any person holding a head counselor position **may not** be a reference. It is your job to make sure references are filled out on your behalf. You will not be considered without a pastoral reference and priority will be given to those with two.
- Applications and reference forms are due May 1st**
- Applications may be submitted after this date but priority will be given to those that have paperwork in by that date.
- There is a \$35 dollar fee for counseling in the Surge and Sonburst programs. If accepted, register online at biblecamprocks.com by June 10th or you may be replaced. Register as, "Deposit only" with \$35.00 payment by credit or debit card.
- Counselor Training will take place at Warm Beach Bible Camp's Maple Center Sunday June 24th at 7pm and go until campers arrive on Tuesday.
- Applications will not be accepted without a signature. All counselors and staff must fill out the Consent for Criminal Background Check form (included below). Each applicant will have their backgrounds checked.**

Returning Counselor Application

Surge and Sonburst

Pacific Region - North Lutheran Brethren Bible Camp

Full Legal Name: _____

Other Names Used (Maiden, alias', legal name changes): _____

Date of Birth: _____ Drivers License Number: _____ State: _____

High School Graduation Year: _____

Address: _____
Street City, ST Zip

Previous Addresses in past 7 years: _____
(Use additional paper if necessary)

Home Phone: _____ Cell Phone: _____

Email: _____

T-shirt size (adult): S M L XL XXL 3XL

LB Church Affiliation: _____

Home Church (if different): _____

Have you ever been convicted of any crime? No Yes, if so, please explain

Do you have any physical limitations? No Yes, if so, please explain.

Do you have allergies or other health concerns? _____

Are you presently taking any medications? No Yes, if so, please list.

Insurance Company: _____

Insurance Policy Number: _____

Spiritual/Personal Autobiography:

This application process is important. Please answer the following questions as fully as possible. Please take time to fully share your heart and mind in answering these questions. To place you in the most suitable cabin for you may be dependent on your answers here. You may use additional paper if necessary.

General:

What are your reasons for applying to be a camp counselor? _____

Would you rather counsel for Surge (4th-6th grade) or Sonburst (7th-12th grade)? Why?

Life:

What are you up to in life? (work, school etc.) _____

What do you do to maintain your spiritual growth? _____

Talk about ministries or services you are currently or have been involved in. What did you enjoy, what did you not enjoy? _____

If you have counseled in either of our programs before what would you like to do differently this time? _____

CONSENT FOR CRIMINAL BACKGROUND CHECK

Your signature below authorizes Lutheran Brethren Pacific Northwest Family Camp, held at Warm Beach Christian Camps and conference Center and Criminal Information Services, Inc. to obtain information about you (if applicable) from various law enforcement agencies, courts, and corrections agencies.

Please complete all information below. Please print.

Please mail this form to: **PNW Camp Board**
c/o Hope Church at Silver Lake
11329 23rd DR SE. Everett WA 98208

Full Legal Name: _____ Male _____ Female _____
Current Address: _____
Other Names Used: _____ (Maiden, alias, legal name change, etc.)
DOB: _____ DL#: _____ State: _____
Previous Addresses in past 7 years: _____ _____ _____
Have you ever been convicted of any crime? Yes _____ No _____
If "Yes," explain: _____ _____ _____

Applicant's signature: I have reviewed and completed this form as applicable to me. I give Lutheran Brethren Pacific Northwest Family Camp, held at Warm Beach Christian Camps and conference Center, permission to verify any information I have provided. This authorization shall continue to be effective until revoked by me. A photocopy or facsimile copy of this consent shall be as effective as the original. By my signature, I affirm that all information on this form is true and accurate.

Signature of applicant: _____
Signature of witness: _____ **Date:** _____

Official Use Only

Applicant position: _____ **Date Checked:** _____ **Results:** _____
Concerns: _____
Checked by: _____

Counselor Conduct Guidelines

Pacific Region - North Lutheran Brethren Bible Camp

1. Any use of illegal drugs, alcohol, or tobacco in any form is strictly prohibited.
2. Refrain from using inappropriate forms of expression, including swearing, cursing, and crude conversation.
3. Never counsel campers or other counselors of the opposite sex. Never be alone with a camper. Always be in plain view of other people.
4. Stay on the Warm Beach Camp grounds at all times, except in the event of an emergency, in which case the Head Counselors must give permission.
5. Counselors must use discretion in dating relationships while at camp, both existing and prospective relationship. Your sole purpose is to serve the Lord by serving your campers and that is accomplished by spending your time with them. Please put these relationships on hold until after camp has concluded. Dating or showing inappropriate affection to campers is not permitted and will result in immediate termination.
6. Respect the confidentiality of your campers. Any information given to a counselor is confidential and should not be shared with anyone. However, if a camper shares any information with you that leads you to believe that the camper is *being hurt, or may hurt someone else*, report that *immediately* to a Head Counselor.
7. Protect your campers and other campers. There is a no tolerance policy regarding the raiding of cabins, damaging camp facilities and stealing. Help your campers by planning ways to build up other rather than tearing them down.
8. Respect the camp and its schedule. Many people work hard to make things run smoothly. Be on-time for all sessions, meals, counselor meetings and lights out times. Please help provide the structure that everyone needs.
9. Communicate any concerns you may have about anything to your Head Counselors, either at your counselor meetings or one on one any other time.
10. Your vehicles must remain parked for the entire week.
11. Communication updates, situations and concerns are addressed each day at counselor meetings. Prompt attendance is crucial for everyone.

I have read and understand the guidelines set forth for camp counselors. I agree to abide by them and understand that by not doing so, I will forfeit my privilege of service as a Bible Camp counselor.

Signed: _____ **Date:** _____

Reference Form

Please fill out form completely and send to biblecamprocks@gmail.com with applicants name and the word "reference" in the subject line or mail to Hope Church at Silver Lake 11329 23rd SE Everett, WA 98208 **by May 1st**

Applicant Name: _____

Your Name: _____ Age: _____ Phone: _____

Address: _____
Street City State Zip

Occupation/Position: _____

How do you know the Applicant? _____

Is the applicant a demonstrated follower of Jesus? _____

Does the applicant appear to be growing in his/her Christian experience? Please explain: _____

Does the applicant take an active interest in Christian service? Please explain: _____

Have you seen the applicant in response to understanding the Scriptures?

Put yourself in a parental role. Would you want your son or daughter placed in the care (spiritual and otherwise) of this person?

Are you aware of any emotional instability that would get in the way of counseling?

Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

___ Tact	___ Willingness	___ Dependability	___ Initiative
___ Judgment	___ Courtesy	___ Attitude toward authority	___ Punctuality
___ Honesty	___ Integrity	___ Sense of humor	___ Public speaking ability
___ Attitude toward hard work	___ Initial impression	___ Ability to make friends	

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions				
Loyal				
Outgoing and friendly				
An able leader of others				
Consistent in Christian testimony				
Disciplined in personal habits				
Enthusiastic				
Able to adjust to different situations				
Able to work without close supervision				
Able to work in a team situation				
Easily offended				
Inclined to criticize people				
Moody				

Do you have any reservations about this applicant? _____

Please list one strength and one weakness of the applicant. _____

Please check your choice of recommendation:

Strongly Recommend Recommend Recommend with some Reservation Do not Recommend

What are your overall thoughts on this applicant? _____

Signed: _____ **Date:** _____