

# Counselor Application

## Surge and Sonburst

(Programs for kids going into 3th Grade - Just graduated HS Seniors)  
Pacific Region - North Lutheran Brethren Bible Camp

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The SONBURST program need mature Christian applicants who have a significant and active relationship with the Lord. Applicants need to have a solid prayer and devotional life in order to effectively minister to children and youth at camp. This application is for both SURGE and SONBURST programs. You will be placed in the program that best suits your age, experience, abilities and the personnel needs of the two programs.

### To apply:

- Completely read and fill out this application.
- Submit your application:
  - ☀ **By E-mail** completed application to [biblecamprocks@gmail.com](mailto:biblecamprocks@gmail.com) put your name and the word "application" in the subject line or
  - ☀ **By mail** to **Hope Church at Silver Lake 11329 23<sup>rd</sup> DR SE. Everett WA 98208**
- You need to have two references filled out. One by your pastor, youth pastor or youth worker (absolutely required) and one by a Christian friend or mentor. Any person holding a head counselor position **may not** be a reference. It is your job to make sure references are filled out on your behalf. You will not be considered without a pastoral reference and priority will be given to those with two.
- Applications and reference forms are due May 1<sup>st</sup>**
- Applications may be submitted after this date but priority will be given to those that have paperwork in by that date.
- There is a \$35 dollar fee for counseling in the Surge and Sonburst programs. If accepted, register online at [biblecamprocks.com](http://biblecamprocks.com) by June 10th or you may be replaced. Register as, "Deposit only" with \$35.00 payment by credit or debit card.
- Counselor Training will take place at Warm Beach Bible Camp's Maple Center Sunday June 24<sup>th</sup> at 7pm and go until campers arrive on Tuesday.
- Applications will not be accepted without a signature. All counselors and staff must fill out the Consent for Criminal Background Check form (included below). Each applicant will have their backgrounds checked.**

# Counselor Application

## Surge and Sunburst

Pacific Region - North Lutheran Brethren Bible Camp

Full Legal Name: \_\_\_\_\_

Other Names Used (Maiden, alias', legal name changes): \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Drivers License Number: \_\_\_\_\_ State: \_\_\_\_\_

High School Graduation Year: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City, ST Zip

Previous Addresses in past 7 years: \_\_\_\_\_  
(Use additional paper if necessary)

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

T-shirt size (adult):  S  M  L  XL  XXL  3XL

LB Church Affiliation: \_\_\_\_\_

Home Church (if different): \_\_\_\_\_

Have you ever been convicted of any crime?  No  Yes, if so, please explain

Do you have any physical limitations?  No  Yes, if so, please explain.

Do you have allergies or other health concerns? \_\_\_\_\_

Are you presently taking any medications?  No  Yes, if so, please list.

Insurance Company: \_\_\_\_\_

Insurance Policy Number: \_\_\_\_\_

**Spiritual/Personal Autobiography:**

This application process is important. Please take time to share your heart and mind in answering these questions as fully as possible. Your answers are essential for placing you in the most suitable cabin. You may use additional paper if necessary.

**General:**

Do you smoke? Drink? Answering yes does not exclude you from counseling. \_\_\_\_\_

\_\_\_\_\_

How did you become acquainted with our program? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are your reasons for applying to be a camp counselor? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Would you rather counsel for Surge (4<sup>th</sup>-6<sup>th</sup> grade) or Sonburst (7<sup>th</sup>-12<sup>th</sup> grade)? Why?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Life:**

What are you up to in life? (work, school etc.) What are your future goals?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please give a brief testimony of how and why you became a Christian. How has God been changing you since? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What do you do to maintain your spiritual growth? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Ministry:**

Talk about ministries or services you are currently or have been involved in. What did you enjoy, what did you not enjoy? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How would you explain the Gospel to someone with little or no knowledge of it? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If someone asked you how it is possible to have a relationship with Christ, what would you say?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List and talk about any experiences you have had as a camper and/or counselor at our Bible camp or another. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# CONSENT FOR CRIMINAL BACKGROUND CHECK

Your signature below authorizes Lutheran Brethren Pacific Northwest Family Camp, held at Warm Beach Christian Camps and conference Center and Criminal Information Services, Inc. to obtain information about you (if applicable) from various law enforcement agencies, courts, and corrections agencies.

Please complete all information below. Please print.

Please mail this form to: **PNW Camp Board**  
c/o Hope Church at Silver Lake  
11329 23<sup>rd</sup> DR SE. Everett WA 98208

<b>Full Legal Name:</b> _____ <b>Male</b> _____ <b>Female</b> _____
<b>Current Address:</b> _____
<b>Other Names Used:</b> _____ (Maiden, alias', legal name change, etc.)
<b>DOB:</b> _____ <b>DL#:</b> _____ <b>State:</b> _____
<b>Previous Addresses in past 7 years:</b> _____ _____ _____
<b>Have you ever been convicted of any crime?</b> Yes _____ No _____
<b>If "Yes," explain:</b> _____ _____ _____

**Applicant's signature:** I have reviewed and completed this form as applicable to me. I give Lutheran Brethren Pacific Northwest Family Camp, held at Warm Beach Christian Camps and conference Center, permission to verify any information I have provided. This authorization shall continue to be effective until revoked by me. A photocopy or facsimile copy of this consent shall be as effective as the original. By my signature, I affirm that all information on this form is true and accurate.

**Signature of applicant:** \_\_\_\_\_  
**Signature of witness:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Official Use Only**

**Applicant position:** \_\_\_\_\_ **Date Checked:** \_\_\_\_\_ **Results:** \_\_\_\_\_  
**Concerns:** \_\_\_\_\_  
**Checked by:** \_\_\_\_\_

# Counselor Conduct Guidelines

Pacific Region - North Lutheran Brethren Bible Camp

1. Any use of illegal drugs, alcohol, or tobacco in any form is strictly prohibited.
2. Refrain from using inappropriate forms of expression, including swearing, cursing, and crude conversation.
3. Never counsel campers or other counselors of the opposite sex. Never be alone with a camper. Always be in plain view of other people.
4. Stay on the Warm Beach Camp grounds at all times, except in the event of an emergency, in which case the Head Counselors must give permission.
5. Counselors must use discretion in dating relationships while at camp, both existing and prospective relationship. Your sole purpose is to serve the Lord by serving your campers and that is accomplished by spending your time with them. Please put these relationships on hold until after camp has concluded. Dating or showing inappropriate affection to campers is not permitted and will result in immediate termination.
6. Respect the confidentiality of your campers. Any information given to a counselor is confidential and should not be shared with anyone. However, if a camper shares any information with you that leads you to believe that the camper is *being hurt*, or *may hurt someone else*, report that *immediately* to a Head Counselor.
7. Protect your campers and other campers. There is a no tolerance policy regarding the raiding of cabins, damaging camp facilities and stealing. Help your campers by planning ways to build up other rather than tearing them down.
8. Respect the camp and its schedule. Many people work hard to make things run smoothly. Be on-time for all sessions, meals, counselor meetings and lights out times. Please help provide the structure that everyone needs.
9. Communicate any concerns you may have about anything to your Head Counselors, either at your counselor meetings or one on one any other time.
10. Your vehicles must remain parked for the entire week.
11. Communication updates, situations and concerns are addressed each day at counselor meetings. Prompt attendance is crucial for everyone.

**I have read and understand the guidelines set forth for camp counselors.  
I agree to abide by them and understand that by not doing so, I will forfeit my  
privilege of service as a Bible Camp counselor.**

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

# Reference Form

Please fill out form completely and send to [biblecamprocks@gmail.com](mailto:biblecamprocks@gmail.com) with applicants name and the word "reference" in the subject line or mail to Hope Church at Silver Lake 11329 23rd SE Everett, WA 98208 **by May 1st**

**Applicant Name:** \_\_\_\_\_

Is the applicant a demonstrated follower of Jesus? \_\_\_\_\_

Does the applicant appear to be growing in his/her Christian experience? Please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Does the applicant take an active interest in Christian service? Please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you seen the applicant in response to understanding the Scriptures?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Put yourself in a parental role. Would you want your son or daughter placed in the care (spiritual and otherwise) of this person?

\_\_\_\_\_

Are you aware of any emotional instability that would get in the way of counseling?

\_\_\_\_\_

Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

- |                               |                        |                               |                             |
|-------------------------------|------------------------|-------------------------------|-----------------------------|
| ___ Tact                      | ___ Willingness        | ___ Dependability             | ___ Initiative              |
| ___ Judgment                  | ___ Courtesy           | ___ Attitude toward authority | ___ Punctuality             |
| ___ Honesty                   | ___ Integrity          | ___ Sense of humor            | ___ Public speaking ability |
| ___ Attitude toward hard work | ___ Initial impression | ___ Ability to make friends   |                             |

	<b>Most of the Time</b>	<b>Some of the Time</b>	<b>Not Often</b>	<b>Hardly Ever</b>
Able to follow instructions				
Loyal				
Outgoing and friendly				
An able leader of others				
Consistent in Christian testimony				
Disciplined in personal habits				
Enthusiastic				
Able to adjust to different situations				
Able to work without close supervision				
Able to work in a team situation				
Easily offended				
Inclined to criticize people				
Moody				

Do you have any reservations about this applicant? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please list one strength and one weakness of the applicant. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please check your choice of recommendation:

Strongly Recommend    Recommend    Recommend with some Reservation    Do not Recommend

What are your overall thoughts on this applicant? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_